

EMPLOYMENT COMMITTEE

THURSDAY, 16TH JANUARY, 2020

PRESENT: Councillor J Pryor in the Chair

Councillors S Arif, S Golton, J Heselwood,
R Stephenson and F Venner

1 ELECTION OF CHAIR

RESOLVED – That Councillor Pryor be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents received.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled ‘Appointment of the Director of Children and Families (Temporary)’ referred to in Minute No.7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council’s and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

No declaration of disclosable pecuniary interests were made.

5 APOLOGIES

No apologies for absence had been received.

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF DIRECTOR OF CHILDREN AND FAMILIES, ON A TEMPORARY BASIS

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Director of Children and Families, on a temporary basis.

The report noted that following the shortlisting process which had been undertaken on the 6th January 2020, the purpose of today’s meeting was to undertake the interview process for any shortlisted candidates.

RESOLVED –

- (a) That the governance arrangements and format relating to the Employment Committee, as detailed within the submitted report, be noted;
- (b) That the Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information, be noted

7 APPOINTMENT OF THE DIRECTOR OF CHILDREN AND FAMILIES (TEMPORARY)

Further to Minute No. 7, 6th January 2020, the Chief Officer Human Resources submitted a report which outlined the process for the recruitment to the position of Director of Children and Families on a 12 month temporary basis.

The Committee met to undertake the formal interview process for those candidates who had been shortlisted.

The Chief Executive and the Chief Officer, Human Resources were in attendance at the meeting in an advisory capacity.

Having considered the submitted information in respect of the shortlisted candidates, with the details of exempt Appendix 2 being considered in private, the Committee undertook the formal interview process for the position of Director of Children and Families on a 12 month temporary basis, and it was

RESOLVED – That following the conclusion of the formal interview process and having considered all relevant information put before the Committee, it be agreed that Saleem Tariq be offered the position of Director of Children and Families on a 12 month temporary basis, subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.